

Appendix 2:

Employee Work Status Overview

The table below summarizes the headcount at BCLC as of March 31, 2015.

Work Status	Field	Kamloops	Vancouver	Total	Gender	
					Female	Male
Regular Full-Time	163	329	285	777	294	483
Regular Part-Time		34	10	44	36	8
Regular Temp Full-Time		5	11	16	13	3
On Call		15	4	19	12	7
Temp On Call		3	1	4	-	4
Total	163	386	311	860	355	505
Gender Female	10	177	168	355		
Male	153	209	143	505		

Definitions:

Regular Full-Time – permanent employee that works 37.5hr work week – equal to 1.0 FTE

Regular Part-Time – permanent employee that has a scheduled number of hours per week, less than 37.5

Regular Temp Full-Time - employee that works 37.5hr work week, but has a predetermined end date

On Call – employee that is utilized on an as needed basis; no predefined work schedule

Temp On Call - employee that is utilized on an as needed basis; no predefined work schedule but has a predefined end date